# Librarians' Leadership for Lifelong Learning

### **Abstract**

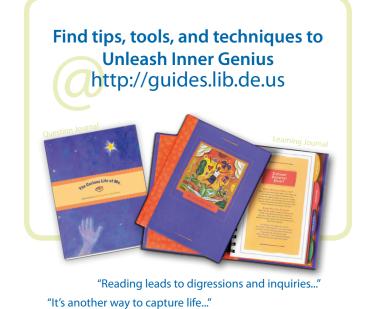
In the context of a quality initiative to improve organizational performance, action research was conducted through a library program called Delaware Library Learning Journeys held in libraries and other venues throughout the state of Delaware from 2007 to 2010. A total of 685 voluntary, self-selected participants in 48 Learning Journeys sessions provided evidence of the phenomenon of self-directed lifelong learning through surveys and discussions of individual interests and personal methods for tracking reading and learning.

### As a result:

- · Lifelong learning organizers were developed and tested.
- A Learning Realms concept map was developed from the review of the literature.
- The Delaware Library Quality Cycle integrates the four learning realms.
- Recommendations provide guidance for library leaders in developing policies and systematic proactive approaches to services for lifelong learners.

## ibrary Quality Cycl Vision All Achieve Potential · Every Delawarean has a Library Card · Librarians are Servant Leaders · Lifelong Learning Business · Generate Reading Addiction · Ignite Learning Passion Individual Interests & Talents Education Services Programs/Partnerships Reference/Reader's Advisory Just In Case Just In Time Buildings Technology

#### Lifewide Learning Across All Realms of Life The The The The individual organization teacher employer owns the Throughout the lifespan, cradle question question Lifelong Learning earnino Individual Interests Civic & Nonprofit Workforce Education & Talents Organizations Development Higher Education Hobbies Civic Engagement Major Subject Reading Social Issues Certification Adult Education TV / Internet Museums Training K-12 Questions Religion Preschool Exploration Programs/ Reader's Advisory/ Reference Services



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